



Convergence Energy Services Limited

A wholly owned subsidiary of EESL

Date- 01/10/2021

Adv. Ref No.: CESL/HR/0324/21

SUB- Appointment of Head – Carbon Finance Unit on Contractual Basis in CESL.

Convergence Energy Services Limited (CESL) is a newly established subsidiary of state-owned Energy Efficiency Services Limited, itself a joint venture of public sector companies under the Ministry of Power, Government of India. CESL is focused on delivering clean, affordable and reliable energy. Convergence focuses on energy solutions that lie at the confluence of renewable energy, electric mobility and climate change. It builds upon the decentralised solar development experience in under-served rural communities in India, and over time, using battery energy storage, will deliver renewable energy solutions to power agricultural pumps, street lighting, domestic lighting and cooking appliances in villages. CESL will also work to enable battery powered electric mobility and its infrastructure and design business models to increase the uptake of electric vehicles in India. To enable commercialization of these solutions at scale, Convergence will employ business models that utilize a blend of concessional and commercial capital, carbon finance and grants as appropriate.

Applications are invited from eligible executives for appointment to the post of Head – Carbon Finance Unit on contractual basis to be posted at the Corporate Office of CESL presently in New Delhi. The Job description is as under: -

1.	Name and Address of the Corporate Office of the Company	Convergence Energy Services Limited (CESL) , 2nd Floor, NFL Building, Core-3, SCOPE Complex, Lodhi Road, New Delhi-110003
2.	Name of the Post	Head – Carbon Finance Unit (Contractual)
3.	Number of Position	UR-1

4.	Job Responsibilities	<ol style="list-style-type: none"> 1. Responsible for the sourcing, implementation, validation, registration, MRV, issuance and management (full carbon cycle) of climate mitigation activities in India and abroad. 2. Interact with experts and thought leaders to enhance knowledge base and identify opportunities for the Unit. 3. Conduct thorough monitoring and evaluation of all initiatives to ensure outcomes and carbon delivery are achieved. 4. Drive execution and expansion of Unit programmes to capture new opportunities within CESL and with other Govt entities. 5. Collaborate with EESL/CESL functional heads to ensure necessary decisions and follow-through. 6. Negotiation and signing of emission reduction agreements with the project owner, and other external stakeholders. 7. Responsible for technical quality checks for deliverables, project related consultancy mandates and new project sourcing. 8. Team management and ensure issues are actively communicated and discussed with the senior leadership of CESL. 9. Implementation and management of client, Project Owner (PO) and DOE (third party independent certifier) relationship including carrying out invoices, payments and accounting follow ups. 10. Budget control and resource management; manage the budget of all tasks and activities with optimum efficiency and effectiveness and ensure the assigned time budget per staff is respected and on track. 11. Lead and supervise the auditing process for all projects assigned to the team. 12. Support project teams in other offices with new leads, proposal preparation and project development cycle where required. 13. Any other roles and responsibilities assigned by management from time to time
5.	Qualification	<p>Minimum Qualification: -</p> <p>Full time Masters degree or equivalent in Energy Technology / Environment Science / Environment Management / Renewable Energy / Sustainability or climate change / Energy Policy / Environmental Finance, Carbon mitigation</p>

		related fields
6.	Emoluments	Approximately CTC of 32 Lakhs per annum excluding Performance related pay, Leaves, laptop, Mobile bill / Data card bill etc.
7.	Experience and eligibility	A minimum of 14 years of post-qualification relevant experience majorly in the following areas: <ul style="list-style-type: none"> • Experience with complex carbon project protocols and quantification methodologies, conducting fieldwork. • Strong technical knowledge of climate/ carbon markets, clean energy and environment related issues, policies, at international, national level • Holistic experience in carbon portfolio -- development/Audit/ Management in India • Ability to interact with a wide variety of external stakeholders including government officials, Climate investors and representatives from private sector, and national and international think tanks and research institutions • Excellent written, verbal communications, and presentation skills • Superior team working and collaborating skills • Drive, Commitment and Ownership for the responsibilities
8.	Maximum Age Limit	47 Years
9.	Duration of Appointment	The selected Executive will be appointed for a period of five years.
10.	Selection Process	Through interview, to be conducted by a Selection Committee.

The recruitment time schedule shall be as under:

INDICATIVE SCHEDULE OF EVENTS

Start date for Online Registration of Application	01/10/2021
Last date for Online Registration and submission of application. *The form will stay live for 21 days from the date of link activation.	21/10/2021 (05:00 pm)

Other General Terms and Conditions:

- a) Only Indian Nationals within prescribed Upper Age limit are eligible to apply.
- b) Although the position is based at Corporate Office, Delhi however the selected candidate can be posted anywhere in India/abroad depending on exigencies of work.
- c) Before applying, the candidates should ensure that they fulfill the eligibility criteria and other norms mentioned in this advertisement. Candidates should take utmost care in furnishing / providing the correct details while filling-up the online application.
- d) All eligibility qualifications should be from a recognized Institution or University.
- e) Teaching and/ or Trainee experience period will not be counted as work experience. However, training period (i.e. Management/Engineer) resulting in absorption in permanent / regular role may be considered for reckoning Post Qualification Executive Experience.
- f) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected within a period of 3 months from the date of receipt of offer letter. If an applicant does not give such an undertaking, the application would be rejected.
- g) Management reserves the right to cancel, modify, alter this advertisement in full or part thereof without assigning any reason. Corrigendum / Extension etc. if any, shall be published on our website www.convergence.co.in.
- h) Management reserves the right to restrict the number of candidates to be called for interview, reject the application without assigning any reason / change the number of posts / raise the standard of specification.
- i) The total number of projected vacancy indicated in this advertisement may increase / decrease / be cancelled at the discretion of the CESL Management, if need so arises, without any further notice and without assigning any reason thereof.
- j) All criteria mentioned above are for general candidates, however, relaxation of age, experience, percentage of marks in qualification, etc. as per Govt. guidelines shall be applicable for the vacancies reserved for SC/ST/OBC/EWS/PwBD candidates. Persons suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of PwBD reservation.
- k) Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the applicant is not found in conformity with the eligibility criteria notified or if CESL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of CESL.

- l) Outstation candidates called for physical interviews would be entitled for reimbursement of Return Airfare (Economy) by the shortest route for DGM & above positions in accordance to the entitlement as per extant rules of the company. Fare reimbursement will be subject to the successful completion of document verification on the day of interview as per prescribed criteria in advertisement.
- m) Incomplete applications are liable to be rejected.
- n) All computations of Age, Post Qualification Experience etc., shall be done w.r.t 21st October 2021 (last date of advertisement). Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
- o) Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and / or any application in response thereto can be instituted only in Delhi and courts/tribunals/forums at Delhi only shall have sole and exclusive jurisdiction to try any such case / dispute.
- p) In case of any query the same may be sent to recruitment_cesl@eesl.co.in. Candidates are advised to add this e-mail ID to their address book. CESL will not be responsible for bouncing of e-mail / non-delivery of e-mail / delivery of e-mail to junk or spam folders. Contact No. 011-42259600. For further details and progress please visit careers page of CESL under 'www.convergence.co.in'.
- q) All information regarding this recruitment process would be made available in the career section of CESL website, i.e. www.convergence.co.in only. Applicants are advised to check the web site periodically for important updates. Once registered for CESL, all correspondences shall be made through their registered e-mail ID and/ or candidate login. Hence, candidates are requested to correspond with CESL through one email-id.
- r) Candidates in their own interest are advised to apply & submit application promptly and not to wait till the last date / time for applying online. CESL shall not be responsible if candidates are not able to submit their applications on account of the last minute rush.
- s) **PROCEDURE FOR APPLYING: -**
All Applications to be made online through the link provided in the 'CESL careers' section under the page of the CESL website i.e. <http://www.convergence.co.in/>. Candidates are required to upload recent passport sized photograph (not more than 3 months old), scanned signature and resume. Shortlisted candidates shall be asked to submit required documents before Interview.

**HR department
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